

Yearly Status Report - 2018-2019

Part A				
Data of the Institution				
1. Name of the Institution	BANGABASI COLLEGE			
Name of the head of the Institution	Dr. Subrata Sankar Bagchi			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	03323500273			
Mobile no.	9830661908			
Registered Email	bangabasi1887@gmail.com			
Alternate Email	iqac@bangabasi.org			
Address	19, Rajkumar Chakraborty Sarani			
City/Town	Kolkata			
State/UT	West Bengal			
Pincode	70009			
2. Institutional Status				

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Dr. Gopal Chandra Mandal
Phone no/Alternate Phone no.	03323500273
Mobile no.	9830661908
Registered Email	bangabasi1887@gmail.com
Alternate Email	iqac@bangabasi.org
3. Website Address	

Web-link of the AQAR: (Previous Academic Year)	<u>https://www.bangabasi.ac.in/single.p</u> hp?pid=63dc7ed1010d3c3b8269faf0ba7491d4
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://www.bangabasi.ac.in/single.php? pid=45fbc6d3e05ebd93369ce542e8f2322d

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
2	B++	2.77	2017	30-Oct-2017	29-Oct-2022

6. Date of Establishment of IQAC

03-May-2013

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture						
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries						
Orientation of 1st year UG students	19-Aug-2019 2	55				
Orientation of 1st year	11-Sep-2018	25				

PG students				2		
Feedback from Stakeholders				n-2019 75 3		75
				w File		
			<u></u>	<u>w FIIC</u>		
. Provide the list of f	unds by Centr	al/ Stat	e Govern	ment- UGC	C/CSIR/DST/DBT/ICM	/IR/TEQIP/World
ank/CPE of UGC etc	-					
la stitution (Den entre en	0 alt arras		E			American
Institution/Departmen t/Faculty	Scheme		Funding	Agency	Year of award with duration	Amount
	No I	Data E	ntered/1	Not Appli	cable!!!	•
		No	Files 1	Uploaded	!!!	
. Whether compositi AAC guidelines:	on of IQAC as	per lat	est	Yes		
Upload latest notification of formation of IQAC				<u>View</u>	File	
0. Number of IQAC i ear :	neetings held	during	the	2		
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website				Yes		
Upload the minutes of meeting and action taken report			n report	<u>View</u>	File	
1. Whether IQAC received funding from any of he funding agency to support its activities during the year?				No		
2. Significant contrik	outions made	by IQA	C durina (the current	vear(maximum five	bullets)
			g		,	

* Successful implementation of CBCS system for all the UG and PG B.A, B.Sc. and B.Com. courses of the college for the first time under the University of Calcutta from July'2018.

* Organizing the biyearly award ceremony for distributing medals and certificates to the highest scorers of all the departments in the University Final Examination 2016 and 2017

* Organizing two Awareness Workshops in the college on the newly introduced CBCS system.

* Managing to provide wide access to internet facility for students and faculty members to inculcate online learning management resources.

<u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

[Plan of Action	Achivements/Outcomes				
	To prepare a new academic calendar for the college.	A new academic calendar for the college was prepared				
	Expansion of IT infrastructure by	It is already done in different				
	procuring more computers for the	departments.				
	computer laboratory.					
	To arrange for the purchase from RUSA	The procedure for the purchase from				
	grant after getting it & also to seek requisition for books and instruments	RUSA grant was initiated & the requisition for books and instruments				
	from all the departments.	from all the departments were				
	_	collected.				
	To upload AISHE Data within the	The AISHE Data was uploaded within the				
	stipulated time limit i.e., by	stipulated time limit.				
	28.02.2019.					
	Extension of physical infrastructure by	Work is under progress.				
	construction of classrooms and laboratories to offer better teaching					
	learning facility					
		v File				
	<u></u>					
	4. Whether AQAR was placed before statutory ody ?	Yes				
	Name of Statutory Body	Meeting Date				
	Name of Statutory Body Governing Body	Meeting Date 12-May-2018				
	· ·	Ğ				
b	· ·	Ğ				
b a 1	Governing Body 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to	12-May-2018				
b a 1 A	Governing Body 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to	12-May-2018 No				
b a 1 A Y	Governing Body 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to ISHE:	12-May-2018 No Yes				
b a 1 A V D	Governing Body 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to ISHE: ear of Submission	12-May-2018 No Yes 2019				

administrative office, accounts office and the library and examination system. Informations are easily available from websites. Services like the admission process, students' personal data, examination process, fees, students' results, staff salary and other details are computerized. Management Information System developed by the College includes: i. Accounts: The College accounts are fully computerized. All the financial transactions are digitally preserved along with accounts of fees, and salaries. ii. Library: The College library is fully computerized. Day to day operations of the Library is managed by INFLIBNET/NLIST / WEBOPAC and free WiFi through which there is an easy access to e - resources and e journals. iii. College admission: The application forms for the admission are filed online and registration fees for admission can be submitted via the web portal. Admission results including the list of students with all their academic details are kept in digitized form. iv. Examination system: The department of the Controller of Examination is fully computerized. All examination related data and results are kept in the digitized form. The declaration of results is also online for admissions and exams. Reports or needed information can be generated or procured whenever necessary. The IQAC office and departments are also computerized. In every academic year College publishes the "Bangabasi Academic Journal" enriched with different research papers and current topics.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The College is affiliated to the University of Calcutta and hence the UG syllabus is constituted and governed by the University with a few teachers of the college as members in the Board of Studies in various subjects taught in this college. The academic calendar is made in accordance with the affiliated University and is displayed in the website before commencement of admission each year. Every department has the space to intervene to enhance and enrich the learning and learning outcomes - research and knowledge - through the

curriculum. Departments organize field trips and visits for hands-on training, organize Seminars, Conferences, Workshops, Symposia, Student Paper Presentations and Projects to supplement and complement the prescribed curriculum in tangential ways. The curriculum is further documented and effectively delivered by the use of ICT tools and e-resources by the faculty. The Research activities of the College are important interventions in the Teaching-Learning process. The essential components of the curriculum include acquisition of related skills, handling technology and application-based testing to consolidate theoretical learning. Cameras, laptops, recording equipments and other ICT tools and e-resources are made available to the students to enable them to undertake their curricular tasks. The committees of the College organize the orientations for the students to help them make informed choice on the Options to be offered in the projected semester. The Options chosen by the students determine the number of class sections. On the basis of the information provided by the committees, the College estimates the workload of each department and the teacher requirement for the projected semester, in accordance with the rules of the University of Calcutta. The respective committee prepares the Time Table based on the precise calculations, as per the rules of the University, uploads this information on the College Website and displays room-wise Time Table, at least one week before the commencement of the new semester. After opening the semester, the Academic Calendar and the Schedule for submission of Internal Assessment Data are issued by the College. Departments organize their academic tasks and activities accordingly. These mechanisms ensure the smooth and effective delivery and documentation of the curriculum.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year								
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development			
	No D	ata Entered/No	ot Applicable	111				
.2 – Academic Flexibility								
1.2.1 – New programmes/courses introduced during the academic year								
Programme/Course Programme Specialization Dates of Introduction								
No	Data Entered/No	ot Applicable	111					
		No file	uploaded.					
1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.								
	ammes adopting 3CS	Programme S	pecialization	Date of impler CBCS/Elective C				
	BA	BNGA, ENGA, H A, SANA, SOCA, G G		01/07	//2018			
BSc ANTA, BOTA, CEMA, CMSA, ECO 01/07/2018 A, MTMA, PHSA, ZOOA, GEOA, PSY A								
E	3Com	HONOURS	& GENERAL	01/07	/2017			
1.2.3 – Students er	nrolled in Certificate/	Diploma Courses i	ntroduced during t	he year				
		Certifi	cate	Diploma	Course			
	No D	ata Entered/No	ot Applicable	111				

1.3 – Curriculum Enrichment								
1.3.1 – Value-added courses imparting	transferable and life	e skills offered duri	ng the year					
Value Added Courses	Date of Int	roduction	Number of Students Enrolled					
No D	ata Entered/No	ot Applicable	!!!					
	No file	uploaded.						
1.3.2 - Field Projects / Internships und	er taken during the	year						
Project/Programme Title	Programme S	pecialization	No. of students enrolled for Field Projects / Internships					
BSC	Social Anthropology North E		24					
BSc	Geomorpholo Birb	gy (Hons) at hum	24					
BSC	Cultural y (Gen) at 24 pgs	45						
BSC	Ranathambor National Par Hon	-	32					
MSc	Bor Nati (Zoolog	onal Park y, PG)	22					
	View	<u>File</u>						
1.4 – Feedback System								
1.4.1 – Whether structured feedback re	eceived from all the	stakeholders.						
Students			Yes					
Teachers			Yes					
Employers			Yes					
Alumni			No					
Parents			No					
1.4.2 – How the feedback obtained is b (maximum 500 words)	being analyzed and	utilized for overall o	levelopment of the institution?					
Feedback Obtained								
Feedback Obtained The College has several formal mechanisms to obtain feedback from different stakeholders. 1. Free articulation of views is encouraged amongst all stakeholders by inviting them to write to the Principal via official email in the public domain. 2. The College has designed a Student Feedback Form to be duly filled by the students as an assessment of the teaching program and College infrastructure. 3. Student feedback is also received through Student- Faculty Committee Meetings and classroom interactions. 4. Feedback received from students is evaluated by individual teachers and department committees and used to leverage pedagogy and curriculum enrichment. 5. There is a Suggestion Box outside the Principal's Office for use by the students to express any grievance or complaint. The Box is opened every week by the College Administration under the supervision of the Principal. 6. At the end of each academic session, the Principal convenes an Academic Administrative Audit with teachers to discuss academic planning and devise and/or revise pedagogical								

Meeting on the opening day of the session recapitulates the decision for implementation of new pedagogic strategies and programs. 8. These mechanisms help to decide the options or new programs that the College may offer and for planning other curriculum enrichment extension activities. 9. Feedback from the alumnae is obtained through alumnae interactions organized by different departments. 10. Feedback from the parents and their interaction with the College Administration and the Principal is organized on Orientation Days for College. Parents are also invited to interact with the faculty on College Annual Day and during College Admissions. 11. Different departments organize interactive sessions with the Parents. 12. These practices have been appreciated by the parents and created a bond between the parents and the institution.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

2018

2.3 – Teaching - Learning Process

1961

	ine seeing ine year						
Name of the Programme	Programm Specializat		Number avail			umber of ation received	Students Enrolled
MSc	Zoolog	дХ		20		351	20
BA	Benga (Hons)			91		1480	82
BA	Engli: (Hons)		115			3260	85
BA	Histor (Hons)	.story ons)		67		1655	56
BA		Philosophy (Hons)		67		602	20
BA	BA Political Science (Hons)		67		1605	45	
BA	BA Psychology (Hons)		28		613	23	
BA	Sanskr (Hons)	-	67			370	26
BA	Sociolo (Hons)	-		28		855	18
BA	Geograj (Hons)			17		820	15
	·		Viev	<u>/ File</u>			
.2 – Catering to S	Student Diversity						
2.2.1 – Student - Fu	ull time teacher ratio	o (currer	nt year data)			
Year	Number of students enrolled in the institution (UG)	student in the	nber of ts enrolled institution PG)	Numbe fulltime tea available instituti teaching or course	achers in the ion nly UG	Number of fulltime teache available in th institution teaching only F courses	e teaching both UG and PG courses
2019	1061		20		7	11	11

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-

77

11

11

20

Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used			
77	70	15	5	1	15			
View File of ICT Tools and resources								
View File of E-resources and techniques used								
	entoring system ava	ailable in the institut	tion? Give details. (maximum 500 word	ds)			
2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words) Student mentoring system is available in the academic, personal and psycho-social support, professional and career counseling and other services. Academic counseling is available for all students. The new entrants are mentored at the time of Orientation. In addition, Tutorial Classes and Students- meet are important forums that facilitate one-to-one interaction between the mentor-mentee. In the Tutorial Classes, the teachers meet smaller groups of students to help them in resolving their curricular and other academic needs. In these classes, the students can discuss their academic and discipline related problems without any hesitation. Tutorial Classes are significantly valuable for slow learners. The students - meet strengthens mentor-mentee relationship and facilitates open and free discussion on academic matters related to College infrastructure and facilities, library, organizing seminars or conferences, educational field trips or any other curricular and co-curricular issues. The faculty mentors the students on matters related to higher studies, choosing an option for the future and/or any support or guidance for their different entrance tests. Students of all Department Academic Societies are mentored by their teachers to organize, interact and lead the Society. Similarly Extension Activities like NSS, NCC, Community Outreach Programs, Extra-Curricular Activities and Students union have faculty mentors who advise and guide the students. In sogaization arise in all categories of students, including students with disabilities and these are handled by the mentor from the faculty. In addition to mentoring by their respective teachers, the students are counseled and mentored on different career options by Career Guidance and Placement Cell of the College. It organizes employability skill workshops such as communication skills, self-presentation especially during interviews, resume writing, soft skills et								
Union have facu building peer ra Counselor for pers students, including mentoring by their Career Guida communication placement wo awareness amo Fairs to facilitate s of the College is	Ity mentors who adv apport and interaction onal and psycho-so g students with disa r respective teacher ince and Placement skills, self-present orkshops and semin ing students about h tudents into seeking s an important body for them to provide program	vise and guide the con within these soc ocial support of the abilities and these a rs, the students are to Cell of the College ation especially duri hars by industry rep higher education ar g careers and other y that mentors the construction of the psychological support	students in organiza- ieties. Professional students. Issues of the handled by the re- counseled and me e. It organizes empl- ing interviews, resu- resentatives and hi- nd other job opportu- ropportunities. Equ- differently-abled stud- port and career cou- of the benefit of s	ational and leaders Counseling is prov socialization arise nentor from the fac ntored on different oyability skill works me writing, soft skil gher education exp inities. This cell also al Opportunity Cell dents. It organizes inseling. Computer tudents.	es and Students hip qualities and vided by invited in all categories of ulty. In addition to career options by hops such as lls etc. and pre- perts to create o organizes Job and Enabling Uni workshops and			
Union have facu building peer ra Counselor for pers students, including mentoring by their Career Guida communication placement wo awareness amo Fairs to facilitate s of the College is training programs	Ity mentors who adv apport and interaction onal and psycho-so g students with disa r respective teacher ince and Placement skills, self-present orkshops and semin ing students about h tudents into seeking s an important body for them to provide program	vise and guide the son within these soc on within these soc ocial support of the abilities and these a rs, the students are to Cell of the College ation especially during that solution are goareers and other that mentors the construction psychological support s are held regularly Number of full	students in organiza- ieties. Professional students. Issues of the handled by the re- counseled and me e. It organizes empl- ing interviews, resu- resentatives and hi- nd other job opportu- ropportunities. Equ- differently-abled stud- port and career cou- of the benefit of s	ational and leaders Counseling is prov socialization arise nentor from the fac ntored on different oyability skill works me writing, soft skil gher education exp inities. This cell also al Opportunity Cell dents. It organizes inseling. Computer tudents.	es and Students hip qualities and vided by invited in all categories of ulty. In addition to career options by hops such as lls etc. and pre- perts to create o organizes Job and Enabling Uni workshops and skill development			

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
82	77	5	7	48

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
No Data Entered/Not Applicable !!!					

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

-				
Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BCom	Part-II	Year	28/05/2018	07/12/2018
BSC	Part-II	Year	06/06/2018	14/12/2018
BA	Part-II	Year	06/06/2018	14/12/2018
BCom	Part-I	Year	09/08/2018	05/12/2018
BSC	Part-I	Year	09/08/2018	30/11/2018
BA	Part-I	Year	09/08/2018	30/11/2018
BCom	Part-III	Year	24/04/2018	05/07/2018
BSC	BSc Part-III		19/04/2018	29/06/2018
BA	Part-III	Year	19/04/2018	29/06/2018
		<u>View File</u>		

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The College, an affiliated College of the University of Calcutta, is obliged to implement all directives of the University regarding continuous internal evaluation. These include the system of Internal Evaluation of Papers on Skill Enhancement Course, and Internal Assessment in all Disciplines for all Papers, which have the provision of 20 marks per paper in each program out of which 10 is for Attendance. Despite the several problems that some of the students faced with regard to Wi-Fi or internet connection or not having Laptops, especially for students of rural area the submission of assignments was almost 100. The authority takes measure on the Up-gradation of the central library, Internal evaluations like class test, mid-term test, College test and remedial classes of the students. The schedule for Class Tests/Assignments is notified to the students in advance and uploaded on the respective department portals of the College Website. The Principal through the Academic Sub-Committee of the College monitors the effective implementation of the schedule. Each department verifies the internal assessment data of the students before its display. Discrepancies or grievances of the students, if any, are assessed and resolved by the respective cell of the College. The Academic Sub - Committee of the College inspires teachers to organize interdisciplinary classes. For example, Faculty of Physics takes classes in Chemistry department. The College has a system of Student Feedback, which facilitates effective implementation of evaluation processes. IQAC carries out academic audit of each faculty member at the end of every session. Ensuring transparency, the system of evaluation is effectively implemented.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Since the College is an affiliated College of the University of Calcutta, the Academic Calendar prepared by the University for the Conduct of Examinations and other related matters are strictly adhered to by the College and followed in letter and spirit. The College carried out the instructions of the University. In accordance with the directives of the University Practical Exams were conducted in out centres. While the College follows the norms laid down by the University, it is free to supplement them to ensure academic standards and transparency. Stakeholders are informed about all the norms and directives received from the University through the College Prospectus that contains all the information on Academic Calendar and Conduct of Examinations. Rules and regulations regarding examinations and academic calendar are further explained at the Orientation Program organized by the College for the new entrants. Yet another forum for transmitting information on these matters is Student Faculty Meeting held before the commencement of the Academic year. All directions received from the University regarding Academic Calendar and Conduct of Examinations is communicated to the Faculty through Group Email and is also uploaded on the College Website and College Notice Boards. The directives of the University pertaining to these are informed and discussed by the Principal in the Staff Council. The Internal Assessment Data is uploaded on the Student Information System on the College Website for verification by the students. It is sent to the University only after each student signs it and verifies it. As instructed by the university from time to time MCQ assessment, Home assignment and Online assignments are introduced.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.bangabasi.ac.in/single.php?pid=45fbc6d3e05ebd93369ce542e8f2322d

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BNGA	BNGA BA		52	38	73.07
ENGA	ENGA BA		29	22	75.86
HISA	HISA BA		17	10	58.82
PHIA	PHIA BA		б	5	83.33
PLSA	BA	POLITICAL SCIENCE	12	11	91.66
SANA	BA	SANSKRIT	4	3	75.00
SOCA	SOCA BA		4	4	100.00
ANTA	ANTA BSc		17	17	100.00
View File					

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

No Data Entered/Not Applicable !!!

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project

Total grant

.2 - Innovation Ecosystem 3.2.1 - Workshops/Seminars Corractices during the year Title of workshop/semina NA 3.2.2 - Awards for Innovation w Title of the innovation Name NA 3.2.3 - No. of Incubation centre Incubation Center NA 3.2.3 - No. of Incubation centre Incubation Center NA S.2.3 - No. of Incubation centre Sachard Research Publications in Sachard	onducted on r /on by Institu of Awardee Nill c created, state Sp .1 and Award	Intellectual P Name of Name of Awarding No file Awarding No file No file No file S re recognition/	uploaded roperty Righ the Dept. /Research s g Agency ill uploaded ed on camp Name of Start-u Nil uploaded	ts (IPR) ccholars Dat us durir the ip) and Indus /Students of e of award Nill	Da during th Start-	ate
2.1 – Workshops/Seminars Coractices during the year Title of workshop/semina NA 2.2 – Awards for Innovation w Title of the innovation Name NA 2.3 – No. of Incubation centre Incubation Name Center NA Nil 3 – Research Publications 3.1 – Incentive to the teachers State NA 3.2 – Ph. Ds awarded during the Decenter NA 3.3 – Research Publications in Name of the Decenter NA	r von by Institute of Awardee Nill created, state created, state and Award	Intellectual P Name of Name of Awarding No file Awarding No file No file No file S re recognition/	roperty Righ the Dept. /Research s g Agency ill uploaded ed on camp Name of Start-u Nil uploaded	ts (IPR) scholars Dat us durir the ip	/Students of e of award Nill ng the year Nature of up	Da during th Start-	ate ne year Category Nill Date of Commencemer
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.2.2 – Awards for Innovation w Title of the innovation Name NA Name .2.3 – No. of Incubation centre Incubation Name Center Name NA Nil 3 – Research Publications .3.1 – Incentive to the teachers State NA .3.1 – Incentive to the teachers .3.2 – Ph. Ds awarded during the Decomposition of t	e of Awardee Nill e created, sta e Sp .1	Awarding No file No file Art-ups incubat onsered By Nill No file S re recognition/a	a Agency ill uploaded ed on camp Name of Start-u Nil uploaded	Dat us durir the ip	e of award Nill ng the year Nature of up	Start-	Category Nill Date of Commencemen
Title of the innovation Name NA NA .2.3 – No. of Incubation centre Name Incubation Name Center Name NA Nill 3 – Research Publications .3.1 – Incentive to the teachers State NA .3.1 – Incentive to the teachers .3.2 – Ph. Ds awarded during the Definition of th	e of Awardee Nill e created, sta e Sp .1	Awarding No file No file Art-ups incubat onsered By Nill No file S re recognition/a	a Agency ill uploaded ed on camp Name of Start-u Nil uploaded	Dat us durir the ip	e of award Nill ng the year Nature of up	Start-	Category Nill Date of Commencemen
NA .2.3 – No. of Incubation centre Incubation Name Center NA Nil 3 – Research Publications .3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications ir	Nill created, sta Sp .1 and Award	No file art-ups incubat onsered By Nill No file s re recognition/s	ill uploaded ed on camp Name of Start-u Nil uploaded	us durir the ıp .1	Nill ng the year Nature of up	Start-	Nill Date of Commencemen
.2.3 – No. of Incubation centre Incubation Name Center NA Nil 3 – Research Publications a .3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during the Name of the Decomposition of the	e created, sta e Sp .1 and Award	No file art-ups incubat onsered By Nill No file s re recognition/a	uploaded ed on camp Name of Start-u Nil uploaded	us durir the ıp .1	ng the year Nature of up	Start-	Date of Commencemer
Incubation Name Center NA Nil 3 – Research Publications a .3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications ir	e Sp .1 and Award	art-ups incubat onsered By Nill No file s re recognition/a	ed on camp Name of Start-u Nil uploaded	us durir the ıp .1	Nature of up	Start-	Commencemer
Incubation Name Center NA Nil 3 – Research Publications a .3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications ir	e Sp .1 and Award	onsered By Nill No file s re recognition/s	Name of Start-u Nil uploaded	the ip 1	Nature of up	Start-	Commencemer
Center NA Nil 3 - Research Publications in the search search Publications in the search Publication Pu	.1 and Award	Nill No file s re recognition/s	Start-u Nil uploaded awards	ір .1	up		Commencemer
3 – Research Publications .3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications in	and Award	No file s re recognition/s	uploaded		Ni	11	Nill
.3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications in		s e recognition/a	awards	•			
.3.1 – Incentive to the teachers State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications in		e recognition/a					
State NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications in	s who receiv	-					
NA .3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications in		Nati	onal				
.3.2 – Ph. Ds awarded during t Name of the De NA .3.3 – Research Publications in			ional International			Interna	ational
Name of the De NA .3.3 – Research Publications in							
NA .3.3 – Research Publications in	the year (ap	plicable for PG	College, R	esearch	Center)		
.3.3 – Research Publications in	epartment			Num	ber of Ph)'s Awar	rded
	7		Nill				
Туре	n the Journa	Is notified on I	JGC website	e during	the year		
	Depar	tment	Number	of Publi	cation	Average	e Impact Factor (any)
National		ology,	1			4.1	
	Zoolo Anthroj						
International		istry,	5			4.3	
Botany, Anthropology							
		View	<u>/ File</u>				
.3.4 – Books and Chapters in e roceedings per Teacher during		nes / Books pu	blished, and	d paper	s in Nationa	al/Intern	ational Conferen
Departm	nent			N	umber of P	ublicatio	on
NA					Ni	11	
		No file	uploaded	•			
.3.5 – Bibliometrics of the publ /eb of Science or PubMed/ Indi	lications duri	-	ademic year	based	on average	e citatior	n index in Scopus

Title of the Paper	Name of Author	Title of journ	al Yea public		itation Index	Institutio affiliation mentione the public	n as ed in	Number of citations excluding self citation
NA	Nill	Nill	N	i11	Nill	Nil	11	Nill
			No file	uploaded	1.			
3.3.6 – h-Index of	the Instituti	onal Publications	during the	year. (base	d on Scopus/	Web of so	cience)
Title of the Paper	Name of Author	Title of journ	al Yea public		h-index	Numbe citation excluding citatio	ns g self	Institutional affiliation as mentioned in the publication
NA	Nill	Nill	N	i11	Nill	Nil	11	Nill
			No file	uploaded	1.			
3.3.7 – Faculty par	rticipation i	n Seminars/Confe	rences and	Symposia	during the ye	ar :		
Number of Facu	ılty I	nternational	Natio	onal	State	9		Local
Attended/So nars/Worksho		4		2	1			Nill
			View	<u>File</u>				
3.4 – Extension A	Activities							
Non- Government (1 – Number of extension and outreach programmes conducted in collaboration with industry, community and n- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the yearTitle of the activitiesOrganising unit/agency/ collaborating agencyNumber of teachers participated in suchNumber of students participated in such					the year of students ated in such		
NA		Nili	activities				activities Nill	
NA			NIII NIII NIII NIII NIII					NIII
3.4.2 – Awards and during the year	d recognitio			-		and other	recogr	nized bodies
Name of the a	activity	Award/Reco	gnition Awarding Bodies		Number of students Benefited			
NA		Nil	ll Nill		Nill			Nill
			No file	uploaded	1.			
3.4.3 – Students p Organisations and					•			
Name of the sche	5	nising unit/Agen /collaborating agency	Name of the	ne activity	Number of to participated activite	in such		ber of students cipated in such activites
NA		Nill	N	i11	Nil	11		Nill
			No file	uploaded	1.			
3.5 – Collaboratio	ons							
3.5.1 – Number of	Collaborat	ive activities for re	esearch, fac	ulty exchar	nge, student e	exchange of	during	the year
Nature of ac	tivity	Participa	nt	Source of	financial supp	ort		
NA		Nil	L		Nill			Nill
		-	No file	uploaded	1.			

cilities etc. during the		a f 4 k -		Duration France	Durit		Dentisium	
Nature of linkage	nkage Title of the linkage		Name of the partnering institution/ industry /research lab with contact details	Duration From	Durati	on To	Participant	
NA	N	ill	Nill	Nill	N	ill	Nill	
No file			uploaded.					
.5.3 – MoUs signed buses etc. during th		titutions c	of national, internation	onal importance, oth	ner univer	sities, ind	ustries, corporat	
Organisatior	ו	stude		Number of ents/teachers ated under MoUs				
NA			Nill	Nill			Nill	
			No file	uploaded.				
RITERION IV – I	NFRAS	TRUCT	URE AND LEAR		CES			
1 – Physical Faci	lities							
.1.1 – Budget alloca	ation, exc	cluding sa	alary for infrastructu	re augmentation du	ring the y	ear		
Budget allocate	d for infra	astructure	augmentation	Budget utilize	d for infra	structure	development	
	901	3000			110	37137		
.1.2 – Details of au	gmentatio	on in infra	astructure facilities d	luring the year				
	Facil	lities		Existing or Newly Added				
	Campu	ıs Area		Existing				
	Class	s rooms		Existing				
	Labor	atories	5	Existing				
	Semina	ar Hall	S	Existing				
Classroo	ms wit	h LCD i	acilities	Existing				
Seminar ha	alls wi	th ICT	facilities	Existing				
	Video	Centre	2	Existing				
Value of during th			purchased in lakhs)	Existing				
	Ot	hers		Nill				
purchased	Greate				Exi	sting		
Classro	oms wi	th Wi-H	7i OR LAN		Exi	sting		
			View	<u>File</u>				
.2 – Library as a L	.earning	Resour	ce					
• .2 – Library as a L 4.2.1 – Library is aut				ent System (ILMS)	, 			

and WEB	BNET/N-L S-OPAC KO		Partia	ally	17.	05.07.00	0	2	2017	7
I.2.2 – Libra	ary Services	<u>.</u> S								
Library Existing Newly Added Service Type							Total			
Text 21758 Books			582287	'8	56	85878	2:	1814	5	908756
Referen Books	ce	4710	100569	0	38	13164	4	748	1	.018854
Journa	als	33	63715	;	3	7650		36		71365
Digit. Databas		1	5900		0	Nill		1		5900
CD ۵ Video	-	57	2199		0	0		57		2199
				View	<u>v File</u>					
	NAYAM oth	her MOOC	achers such s platform N MS) etc							
Name of	f the Teach	er î	Name of the	Module					launching e- content	
No Data Entered/Not Applicable !!!										
				No file	uploaded					
.3 – IT Infra	astructure	•		No file			-			
.3 – IT Infr I.3.1 – Tech			overall)	No file						
				No file Browsing centers			Departm nts	e Availat Bandw h (MBF GBPS	idt PS/	Others
I.3.1 – Tech Type	nology Up	gradation (Computer		Browsing	uploaded Computer	l.	Departm	Bandw h (MBF	idt PS/	Others
1.3.1 — Tech Type Existin	nology Up Total Co mputers	gradation (Computer Lab	Internet	Browsing centers	uploaded Computer Centers	Office	Departm nts	Bandw h (MBF GBPS	idt PS/	
.3.1 - Tech Type Existin g	Total Co mputers	Computer Lab	Internet 110	Browsing centers 24	uploaded Computer Centers 0	Office 9	Departm nts 18	Bandw h (MBF GBPS 50	idt PS/	0
I.3.1 - Tech Type Existin g Added Total	Total Co mputers 195 0 195	Computer Lab 33 0 33	Internet 110 0	Browsing centers 24 0 24	uploaded Computer Centers 0 0 0	Office 9 0 9	Departments	Bandw h (MBF GBPS 50	idt PS/	0
I.3.1 - Tech Type Existin g Added Total	Total Co mputers 195 0 195	Computer Lab 33 0 33	Internet 110 0 110	Browsing centers 24 0 24 ction in the I	uploaded Computer Centers 0 0 0	Office 9 0 9 eased line)	Departments	Bandw h (MBF GBPS 50	idt PS/	0
I.3.1 - Tech Type Existin g Added Total	Total Co mputers 195 0 195 dwidth avail	Computer Lab 33 0 33 able of inte	Internet 110 0 110	Browsing centers 24 0 24 ction in the I	uploaded Computer Centers 0 0 0 nstitution (L	Office 9 0 9 eased line)	Departments	Bandw h (MBF GBPS 50	idt PS/	0
I.3.1 - Tech Type Existin g Added Total I.3.2 - Banc	Total Co mputers 195 0 195 dwidth avail	Computer Lab 33 0 33 lable of inte	Internet 110 0 110	Browsing centers 24 0 24 ction in the l	uploaded Computer Centers 0 0 0 nstitution (L BPS/ GBPS	Office 9 0 9 eased line)	Departments	Bandw h (MBP GBPS 50 0 50	idt PS/ S)	0 0 0
I.3.1 - Tech Type Existin g Added Total I.3.2 - Banc	Total Co mputers 195 0 195 dwidth avail	gradation (Computer Lab 33 0 33 able of intent ntent	Internet 110 0 110 ernet connec velopment fa	Browsing centers 24 0 24 ction in the l 1000 ME	uploaded Computer Centers 0 0 0 nstitution (L BPS/ GBPS Provide t	Office 9 0 9 eased line) the link of th	Departments 18 0 18 e videos	Bandw h (MBP GBPS 50 0 50	idt PS/ S)	0
I.3.1 - Tech Type Existin g Added Total I.3.2 - Banc I.3.3 - Facil Nam	Total Co mputers 195 0 195 dwidth avail ity for e-col e of the e-col	gradation (Computer Lab 33 0 33 lable of inter ntent content dev	Internet 110 0 110 ernet connec velopment fa	Browsing centers 24 0 24 ction in the l 1000 ME cility	uploaded Computer Centers 0 0 0 nstitution (L BPS/ GBPS Provide t	Office 9 0 9 eased line) the link of th	Departments 18 0 18 e videos	Bandw h (MBP GBPS 50 0 50	idt PS/ S)	0 0 0
I.3.1 - Tech Type Existin g Added Total I.3.2 - Band I.3.3 - Facil Nam	Total Co mputers 195 0 195 dwidth avail ity for e-col e of the e-col enditure inc	gradation (Computer Lab 33 0 33 lable of inter ntent content dev	Internet 110 0 110 ernet connec velopment fa	Browsing centers 24 0 24 ction in the l 1000 ME cility cility	uploaded Computer Centers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Office 9 0 9 eased line) the link of th rec cable !!	Departments	Bandw h (MBF GBPS 50 0 50 50	idt PS/ S)	0 0 0

	facilities		facilites
9013000	11037137	610000	11234888

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

?With a futuristic view of nurturing quality students, Bethune College provides the best possible infrastructural support to the stakeholders. Grants received from the Government of West Bengal, RUSA and DST-FIST has been utilized for campus up-gradation, maintenance as well as procurement of equipments, books and journals and e-resources. ?Several committees comprising of teaching and nonteaching staff are deployed for maintenance of the physical, academic and support facilities at the best. ?Multi Facility Centres for Arts and Science were set up to facilitate higher studies and research activities among students. ?The DST-FIST sponsored Multi-facility Centre for Science incorporates cutting edge instrumental facilities for research both at doctoral and postgraduate levels in Zoology. ?The College library has subscribed to INFLIBNET/N-LIST / WEB-OPAC and free Wi-Fi through which there is an easy access to e - resources and e - journals. ?Publishing the Journal Bangabasi Academic Journal (Vol.16 Vol.17) Steps are taken by editorial board of the journal for collecting the articles from the teachers ?Steps are taken to Expedite the promotion cases under CAS of 14 deserving candidates. ?The College has established a Campus Monitoring Team to organize a Green Audit to make the campus eco-friendly. ?The "Equal Opportunity Cell" of our College is working to sensitize the staff and students on issues like gender, inclusion and environment etc. CCTV cameras are installed in various locations of the College so as to assure a safe campus for the women. ?The College has an anti?ragging cell which has initiated programs against ragging and the need of inclusion in education. ?High speed (100 mbps) internet facilities with Wi-Fi Connections are provided which enable students to use laptops anywhere in the campus. ?The College has already introduced an online self-assessment system for the Teachers and also an online platform for feedback from students, teachers and other stakeholders of the College. ?The College is now providing the students to upgrade themselves through NPTEL (National Programme on Technology Enhanced

Learning) of which our Institution is a partner.

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees			
Financial Support from institution	Health Home	85	72000			
Financial Support from Other Sources						
a) National	NA	Nill	Nill			
b)International	NA	Nill	Nill			
	No file uploaded.					
5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,						
Name of the capability enhancement scheme Date of implemetation Number of students enrolled Agencies involve						

No Data Entered/Not Applicable !!!

	No I	Oata Entered/N	ot Applicable	111		
		No file	uploaded.			
5.1.3 – Students be stitution during the	enefited by guidance e year	e for competitive ex	aminations and car	eer counselling offe	ered by the	
Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed	
2018	Career Counseling Related orientation, workshop, seminar and preselection drive	250	Nill	32	Nill	
	1	No file	uploaded.	I	1	
	mechanism for trar		edressal of student	grievances, Preven	tion of sexual	
· · · · · · · · · · · · · · · · · · ·	nces received	Number of grieva	ances redressed Avg. number of days for griev redressal			
	3		3	30		
.2 – Student Pro	aression					
	ampus placement d	uring the year				
	On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
TCS Business Processing Services	49	9	NA	Nill	Nill	
		No file	uploaded.			
.2.2 – Student pro	gression to higher e	education in percen	tage during the yea	ar		
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2018	Nill	B.A (Hons), B. Sc(Hons) B.Com(Hons)	ALL DEPARTMENTS	CU, JU, RBU, WBSU BESU, Presidency University, Amity University, IISC, IIT and others	M.A, M.Sc, B.E.d, M.B.A, Nursing, Hotel Management	

2019	Nill	B. (Hons) Sc(Ho B.Com(H	, B. DEPA	ALL ARTMENTS	RBU Pre Univ Univ IIS	CU, JU, J, WBSU BESU, sidency versity, Amity ersity , SC, IIT	M.A, M.Sc, B.E.d, M.B.A, Nursing, Hotel Management	
	No file uploaded.							
5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)								
	Items			Number of	f stude	nts selected/	qualifying	
	1	No Data Ente	ered/Not Ap	plicable	111			
		No	file uplo	aded.				
5.2.4 – Sports an	nd cultural activitie	es / competitions	s organised at	the institution	n level	during the ye	ar	
Α	ctivity		Level			Number of F	articipants	
1	Sports		Institutio	nal		1	50	
C	ultural		Institutional			45		
1	Debate		Inter College			10		
Ex	tempore		Inter College			12		
		No	file uplo	aded.				
5.3.1 – Number of level (award for a Year				rds for awards		tivities at nation Student ID number	Name of the student	
Nill	NA	Nill	Nill	Nill Nil		Nill	Nill	
		No	file uplo	aded.				
5.3.2 – Activity of bodies/committee				ents on acad	emic &	amp; adminis	trative	
<pre>odies/committees of the institution (maximum 500 words) The College has a dynamic Student Council and Student Representatives that serve on different Committees of the College. The Student Council is an elected body, governed by a constitution that defines its functions and role. The College Student Council in consultation with its Faculty Advisor and Faculty Advisory Committee organizes major events in the College, such as, Orientation Day for the New Entrants in the beginning of the Academic Session, Founder's Day, Annual Public Lecture, National Events like, Republic Day, Independence Day, Gandhi Jayanti etc. The Student Representatives in consultation with their respective Faculty Advisors organize activities through different societies, namely, health camps, educational awareness camps, eye check up camp, blood donation camp, plantation programme annual cultural meet of the students. Student Representatives also help to organize co-curricular and extension activities on platforms like Discussion Forum, ECO Club, Enabling Unit and Equal Opportunity Cell, Gender Sensitization and Women's Development Cell. Sports, NSS and NCC Units of the College have a separate Student Executive and a large body of Student Volunteers. The Editorial Boards of the Academic</pre>								

Societies launched their Magazines and Journals online. It may be mentioned that each Department has its own Academic Society with a duly elected Student Executive that along with the Faculty Advisors organizes Seminars, Conferences, Symposia, Intra-College/Inter-College Student Paper Presentations, Academic Field Trips and Annual Academic Society Fests. Each Department Academic Society has a Student Editorial Board that brings out Annual Magazine/Journal/News letter for its Society. The Science Society held several of its activities like Quiz Student engagement is remarkable in Community Outreach Programs that adds significantly to the fulfillment of the College's vision of Institutional Social Responsibility. The Student Council and Student Representatives function as a conduit for the administration. They organize Student General Assemblies and Student General Body Meetings that serve as a forum for interaction with College authorities. The Student Council and Student Representatives are members on several Administrative Committees, such as, Student-Faculty Committees, Admission Counseling Committee, Sports Admission Committee, Founder's Day Committee, College Magazine Committee, Website Committee, Internal Complaints Committee as per UGC Regulations, 2015 for prevention, prohibition and Redressal of sexual harassment of women employees and students in higher education institutions and Grievance Redressal Committee.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

1. History of the Alumni Association : The registered Alumni Association of Bangabasi College was formed during late 1950s under the active initiative of the then Principal Prasanta Kumar Bose and it became an open platform for the former students, teachers and non-teaching staff to meet their beloved mates and exchange views on several aspects related to the development of this institution. Within a short while since its inception, the strength of members of the Alumni Association gained momentum and their presence could be felt not only in academic discussions but also at the college ground at Kolkata Maidan where the Association often organized sports meet among its members. The Association also used to organize cultural functions and special lectures by eminent personalities. However, the heyday of the Association could not last for a long period because of some financial and administrative crises. In fact, the functioning of the Association came to a halt during 1969-70. After a long gap of about 30 years, some former teachers and students of Bangabasi College took fresh initiatives for the revival of the Alumni Association, and it is due to their earnest and sincere efforts that the current Association started functioning since July 2003, and i t became a registered body since March 2007. At present there are about 200 life-members of this Association and they are working hard for the cause of Bangabasi College. The Alumni Association maintains its own website. 2. The aim of this very vibrant and jubilant association has always been extending all sorts of support as would be required by the college authority and further organizing different philanthropic and social service activities. Among the programmes undertaken by the Association, the most noteworthy is the financial support to the poor meritorious students of the College to clear their University Examination fees. So far, a whole lot of poor students of B.A, B.Sc. and B.Com who have appeared for Part-I/II/III examination of Calcutta University have received this financial support. 3. In addition, the Association provides cash prizes and medals to the students who score highest marks in their Part-I/II/III (Hons.) Examinations The Ramala Ghosh Memorial Prize is given to the Honours students of B.A, B.Sc. and B.Com streams of the college who secure highest marks in their Part-III examination among all the candidates of all streams in any particular year. This endowment fund, amounting Rupees Seventy Five Thousand, has been contributed by the honorable vice-President of the Association, Sri Ashok Kumar Ghosh. 4. Since

2014, another such endowment fund of Rupees One Lakh has been donated by Dr. Atreyi Maitra, former Associate Professor and Head of the Department of History, Bangabasi College. This fund is used for encouraging the Honours students of B.A, B.Sc. B.Com., who has scored highest marks among all the candidates appearing for either Part-I or Part- II honours examination from the College. 5. Since a substantial part of the students of the College come from families with poor economic background, all these financial supports

5.4.2 – No. of enrolled Alumni:

221

5.4.3 - Alumni contribution during the year (in Rupees) :

52000

8

5.4.4 - Meetings/activities organized by Alumni Association :

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institution has an aim to inculcate love for knowledge and provide holistic education to all the students coming from every stratum of the society, so that all of them develop into complete individuals in future who will contribute towards developing a new society tomorrow. The institution strives to eradicate all elements of social obscurantism in relation to caste or gender bias. The goal is to create a conducive atmosphere to attract a pool of meritorious students from the economically backward and deprived sections, girl students and family of first-generation learners in academic domain, locate them and provide them with possible support and progress them towards better sustenance. There are different sub-committees comprising representatives from the different sections of the college, teaching and non-teaching staff and students, to look after and manage important administrative activities of the college. Teachers play the most significant role in an educational institution and the society as well. Teachers try to infuse knowledge gathered through the experience of teaching to the students that can help them to strengthen, grow and emerge as intellectual individual personalities with deep sense of humanism. The objective is to achieve self accountability of the teachers in discharging their duties to the institutions, students and to the society in

general.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strate	egies adopted by the institution for ear	ch of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Student admission process is very transparent and fully Online. A computer assisted merit list is generated. Then after counseling students are admitted.
Industry Interaction / Collaboration	The institution has a Placement cell. The career counseling cell arranges

	<pre>interactive sessions with various companies and arranges for the companies to hold interviews for our students. Some industries visit the college for campus interview. Some students have got jobs in these institutions. The following organizations were helping the Institute with placement services during the last four years •TATA Consultancy Services (T.C.S). •Wipro•HCL •Infosys•ICICI bank On recommendation of IQAC certain students got chance to face the campus interview before TCS and ICICI bank and total 22 students got placement in 2018-19</pre>
Human Resource Management	 Creating conducive work environment where people work with cooperation, honour and dignity, empowerment, exchange of opinion, participation, welfare measures and encouragement for good works. 2. Holding frequent meeting of teachers, including all faculties and non teaching staff in different committee and activity centers, participation of faculties, non teaching staff and students in management bodies, cordial relationship with the students union. 3.Training to faculty encouraged for
Library, ICT and Physical Infrastructure / Instrumentation	•?The College library has subscribed to INFLIBNET/N-LIST/ OPAC through which there is an easy access to e - resources and e - journals. •?High speed internet (50mbps) facility, desktops/laptops, printers, scanners, projectors for each academic departments and also for office works are available.
Research and Development	•?Disbursing seed money from the Institutional Research Fund. •?Speedy processing of application for funding from different funding agencies. •?Autonomy to the principal investigator. •?Adequate infrastructure and human resources. •?Time-off, reduced teaching load, special leave etc. to teachers in terms of technology and information needs. •Facilitate timely auditing and submission of Utilization Certificate to the funding authorities.
Examination and Evaluation	1. As instructed by the university from time to time 2. MCQ assessment

	introduced 3. Home assignment introduced 4. Online assessment introduced
Teaching and Learning	•?IQAC encourages faculty to use innovative methods of teaching through ICT by arranging for Smart Classrooms, audio-visual aids, wi-fi internet, modern Laboratory equipments etc. •?The authority takes measure on the Up- gradation of the central library, Internal evaluations like class test, mid-term test, College test and remedial classes of the students •?The Research committee intimates the teachers about various Research schemes under Major/Minor Research Project (MRP), and motivates them in applying for the same. •?It also inspires teachers to organize interdisciplinary classes. For example, faculty of Chemistry takes classes in Botany Department, Faculty of Physics takes classes in Chemistry department, etc. •It delivers towards the holistic development of the students. It collects feedback from students and stake holders on the classroom teaching and communicates it to concerned faculty. •IQAC carries out academic audit of each faculty member at the end of every session.
Curriculum Development	As University itself revises / updates Syllabi, college has no scope to update it.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Finance and Accounts	 Accounting Software for all financial data and management of accounting records. Grants from UGC received and booking expenditure thereon. Expenditure, Advance Transfer Module. Online Procurement of Goods and Services.
	 Student Information System which collects all data related to Student Life Cycle, Enrolment including Admission and Fees. Dedicated Student Fee Portal for College Fee, Examination Fee etc. Student Internal Assessment System, which maintains Attendance Data, Class Tests and Internal Assessment Component of Final Examination. Electronic Student Feedback. Online Grievance and Complaints.

					1	Stude	ent Reco	ord.			
	E	xaminat	zion		 Online Examination Form. •Dedicated Student Fee Portal for Examination Fee. •Organizing Teacher Data Base for Examination Work • Facilitating Online correction of Papers. 						
Planning and Development					 Bilingual College Website (English/Bengali). Dedicated domain for governance heads like Budget, Leave, Events, Internal Assessment, Conferences, Library Management - INFLIBNET/N-LIST / WEB-OPAC Online submission of Leave Application and sanction thereof. Social Media Updates by Social Media Champion. 						
	Administration						• Dedicated domain ID for all employees. • Email facility. •Online / Provisional Certificate. • Online RTI Return Filing. •Live Streaming Infrastructure and Facility through LAN. • Online database including Online Registration.				
6.3 – Faculty En	npowe	erment S	trategies								
6.3.1 – Teachers of professional bo				ort to atten	d conferenc	es / workshop	s and tow	ards m	embership fee		
Year		Name o	of Teacher	worksho for whic	onference/ Name of the pattended professional body financial which membersh provided fee is provided		body for bership	Amount of support			
			No Data E	ntered/	Not Appli	cable !!!					
				No file	uploade	d.					
6.3.2 – Number of teaching and non			•		ative training	programmes	organizec	l by the	e College for		
Year			Title of the administrati training programm organised f non-teachir staff	ve e or	n date	e To Date		er of ants iing	Number of participants (non-teaching staff)		
			No Data E	ntered/1	Not Appli	cable !!!					
				No file	uploade	d					
6.3.3 – No. of tea Course, Short Tei		-	•	•			entation P	rogram	nme, Refresher		
professiona developmer	Title of the Number		of teachers attended	Fron	n Date	To da	te		Duration		
Orientat. Programm			1	19/3	11/2018	3 18/12/2018		28			

	Orientation Programme	1		04/0	9/2018	01	L/10/201	8	25
	Refresher Course	r 1		02/01/2019		22/01/2019		9	20
	Refresher Course		01/11/2018 26		5/11/201	8	24		
				No file	uploaded	ł.			
6.3.4	4 – Faculty and Stat	ff recruitment (r	no. for p	ermanent re	cruitment):				-
		Teaching					Non-tea	ching]
	Permanent		Full Tim	ne	Pe	rmanen	t		Full Time
		No E	ata E	ntered/No	ot Appli	cable	111		
6.3.	5 – Welfare scheme	es for							
	Teaching]		Non-tea	aching			S	Students
	•Pension • (Gratuity	•]	Pension •	Gratuit	у.			angement for
	•P.F. Loan • Recreati			7. Loan • ses to G					ultural Meet • han programme •
	Recreati	OII		cons for		-			• Educational
			-	ttendant		-	_		ranged in every
			re	ecreation insura		:h	-		ze Distribution • Facilitating
				Insure	ance.			-	Symnasium and
									nes in the boys
							-		s common rooms al benefit and
									insurance.
64-	- Financial Manag	ement and R		e Mobilizat	ion				
	1 – Institution condu	-				arly (wit	th in 100 w	ords	each)
	The Institution	on conducts	inte	rnal and	externa	l fina	ancial a	udi	ts regularly.
	Audit is con				pointed				
6.4.2	2 – Funds / Grants /	received from n	nanager	ment, non-g	overnment	bodies,	individuals	, phil	anthropies during the
year	(not covered in Crite	ərion III)							
	Name of the non granding agencies /		Fun	ids/ Grnats i	eceived in	Rs.		F	Purpose
		No D	ata E	ntered/No	ot Appli	cable	111		
				No file	uploaded	1.			
6.4.3	3 – Total corpus fun	id generated							
				1599	900				
6.5 -	- Internal Quality	Assurance Sy	vstem						
6.5.	1 – Whether Acade	mic and Admini	strative	Audit (AAA)	has been	done?			
	Audit Type		Exte	ernal				Inte	rnal
		Yes/No		Age	ncy		Yes/No		Authority
	Academic	Yes		S. PA	ATODIA IATES				Nill

Administrativ	re Nill		NA		Nill	Nill				
6.5.2 – Activities and	d support from the	Parent – Teacher A	Association (at least	three)					
parents of the the Administ by the Parent • On occasion	ne new entrant ration on Ori s and has cre ons like Colle	s are invited entation Days ated a bond b	for inte for Coll etween th and Admi	eractio ege. I ne paro lssion	on with the This has been ents and th s, the Coll	feedback. • The Principal and en appreciated e institution. ege organizes ty.				
6.5.3 – Development programmes for support staff (at least three)										
under Univ Support Specializ encouraged organiza	i. Technical Staff is encouraged to attend Training for Technical Development under University Scheme and Programs. ii. The Administrative and Accounts Support Staff are facilitated by the College to undergo Trainings and Specialized Courses at the University Level. iii. The Library Staff is encouraged to attend Training Programs at the University Level or any other organization. iv) They are also encouraged to participate in research activities, present papers and attend Refresher Courses and/or Orientation Courses.									
6.5.4 – Post Accred	itation initiative(s) (mention at least the	ree)							
Construction Lab, Lectu Seminar/Con Counter. (Augmentation Research E Research Inst and Place different com Some of the increased n access to O secured pl enhancement our student	1. Expansion of Academic Infrastructure and Curriculum Expansion (i) Construction of Block for Academic and Extension Activities with Dry and Wet Lab, Lecture Halls, Research Rooms, Rooms dedicated to Student Societies, Seminar/Conference Spaces, Library Extension with Reading Hall and Property Counter. (ii) Introduction of New B.Sc. (Hons) Courses -Statistics. (iii) Augmentation of Water Harvesting System, 2. Strengthened and Consolidated the Research Environment and Scientific Temper of the College (i) Established Research Instrumental and Learning Resource Centre, 3. Revamped Career Guidance and Placement Cell. (i) This Cell was made proactive for Placements in different companies. Several of our students are placed in different Companies. Some of the companies visit the College for Campus Placement. (ii) With the increased networking and interaction by the Cell, the students have greater access to Off-Campus Recruitment Drives and many of them have benefited and secured placements through it. (iii) Career opportunity and employability enhancement skill training workshops are organized for students. (iv) Many of our students have benefited and secured jobs in both government and private sector.									
6.5.5 – Internal Qua	lity Assurance Sys	tem Details								
a) Submiss	sion of Data for AIS	SHE portal			Yes					
· · · · · ·	Participation in NIR	RF			No					
	c)ISO certification or any other qualit	v audit			No					
6.5.6 – Number of G		-	l e year		IAO					
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration F	rom	Duration To	Number of participants				
2018	Strengthened the initiatives of Career Guidance and Placement	10/06/2018	10/06/	2018	13/06/201	8 325				

tal 12/05/201 th mess am arch 10/04/201 ted er sts,		12/05/2018	170
ted er ets,	10/04/2018	20/05/2018	
d and to ch-			125
LY 21/06/201 ing mme	18 21/06/2018	20/07/2018	134
EL- 17/07/201 am	17/07/2018	17/11/2018	58
shing 11/06/201 e pasi mic mal	11/06/2018	30/03/2019	35
dite 23/06/201	18 23/06/2018	22/09/2018	15
	ion inder	ion under	nder

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of I	Participants
			Female	Male
Gender Sensitization and Sexual Harassment organized by Women's Development Cell of the College	16/07/2018	17/07/2018	65	20
Talk Session- Internal Complaints	05/12/2018	05/12/2018	43	23

Committee and its Role in relation to Sexual Harassment				
Student Paper Presentation - Body, Gender in Perspectives of Feminist Philosophy.	08/01/2018	09/01/2018	35	25

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

On a five-year plan of the College that emphasizes on the value and significance of environment continues to encourage the awareness and practices of sustainable development within a holistic vision of the environment and its relation to society. Environmental Consciousness and sustainability is a core agenda of the College. It is our heritage campus which serves as a laboratory for both observation and practices. It is committed to the optimization of its available material and human resources and inculcation of a life-style that promotes conservation of energy and other natural resources. The College conducts Green Audit of its campus and its facilities. An important step towards Waste Management was taken by the College Recycle projects were revamped during the year to educate on waste segregation at source and dedicated repositories were installed for waste collection. A vending machines and incinerators are a significant addition on the campus. The College optimizes its water usage and practices water management through waste water recycling and rain-water harvesting. The College has taken a major step towards alternative energy by harnessing solar energy, a major renewable energy resource.

	lte	em facilities			Yes	/No		Nu	mber of benef	iciaries
	Physic	cal facili	ties		No		Nill			
	Provi	sion for l	ift		1	No		Nill		
	R	amp/Rails			Y	es			6	
Braille Software/facilities			No			Nill				
	Rest Rooms			Yes			22			
	Scribes for examination Special skill development for differently abled students			No			Nill			
					NO Nill					
Any other similar facility			lar	No			Nill			
7.1	1.4 – Inclusic	on and Situated	dness							
	Year	Number of initiatives to address locational	Number initiative taken t engage v	es o	Date	Duration		ame of itiative	lssues addressed	Number of participating students and staff

7.1.3 - Differently abled (Divyangjan) friendliness

and disad ntages	local commun	ity				
	NO D	ata Entered/No	uploaded.	ble !!!		
7.1.5 – Human Values and	d Professiona			oks) for vario	us stakeholder	
Title		Date of pu	`	,	ow up(max 10	
College Pros	pectus	•	8/2018		College P	,
7.1.6 – Activities conducte		on of universal Val	ues and Ethics	variou is pul few mu the Ad stude the vi the C enable wom adl va dive prog sen com abc histe consc of presc Ethics	code of con us stakehol blished and onths in ac dmission of ents. It la sion and m college to e and empow en and pres herence to alues, such ersity inter rams, serv sitivity t munity, awa out heritage ory, envire iousness an citizenshi sthrough i upon rules regulations linances th sary for ma College Dis its Best Pr	lders. It nually, a dvance of f the new ays down dission of educate, wer young scribes human h as, gration rice and cowards areness ge and onmental nd values ip. It essional nsistence and at are intaining scipline
Activity		ration From	Durati		Number of	participants
/ touvity		ata Entered/No				participanto
			uploaded.			
7.1.7 – Initiatives taken by	the institution	n to make the cam	ous eco-friend	y (at least five)	
1. Green Audit of Renewable Energy Water Manageme declared as a to	the Campu Resources ent -Rain-	us and its fac s and harnessi Water Harvest	ilities. 2 ng Solar E ing. 5. Th are gearin	E. Energy (Energy 3. W ne campus h ng towards	Conservatio Naste Manag Nas already	gement 4. 7 been
7.2 – Best Practices						
7.2.1 – Describe at least t	wo institution	al best practices				
• Help Line: A to	oll-free b	elpline has b	oon instal	led to get	or the nee	d of the

students and other stake holders of the college so that they can get relevant information from the college, free of cost. • SMS gateway: It has been introduced to keep in touch with the students. The necessary information is sent to them through this service. Teaching and non teaching staff also get SMS alert for various administrative work and college schedule. • Feedback Mechanism: The Colleges has developed a feedback mechanism on an online as well as offline basis. The feedback from the students is obtained teacher-wise and course-wise. The model questionnaire issued by the NAAC is used as a model to prepare the feedback form for this purpose. IQAC analyses these feedback forms and gives the analyzed evaluative report, teacher-wise, to the Principal. These analyzed evaluated reports are pursued by the Principal. In turn, the outcome of the feedback analysis is informed to each teacher for future improvement and encouragement. The outcome of the evaluation and its analysis are intimated to the individual teachers for understanding of their strength and weaknesses. Under this mechanism, there is also the provision of getting feedback from teachers, non-teaching staffs and the other stakeholders on this college. • Infrastructural innovation: (i) The college authority has installed CCTVs at the main entry point and at different strategic locations in the corridors for proper surveillance of its valuable resources. (ii) A vending machine is installed in the girl's common room to maintain the health and hygiene of female students and staffs of the college. ?????!?????Different Departments are continuing their research works by utilizing the seed money of Rs. 25,000 approved by the College. • Academic Innovations: Parallel to the chalk and talk method, the institution encourages the faculty to adopt new and innovative approaches like introduction of Computer and Internet, LCD Projectors, overhead projectors, field work and visit to industries, socio-economic surveys, and health surveys. (i) Departments organize monthly seminar for students, on various current interesting topics in which eminent research workers are being invited. (ii) The college is providing due emphasis and adequate fund for Faculty Enrichment programme. Seed money of amount Rs.25000 is given to each interested teacher to carry out the research. Besides, an amount of Rs .10000 has been sanctioned per teacher per year for participating in the national conference/seminar, which covers the passage money as well as registration fees.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Uplift of socially and economically backward students upon a strong foundation of secular, humanitarian and nationalistic world view The institution strives to eradicate all elements of social obscurantism in relation to caste or gender bias. The goal is to create a conducive atmosphere to attract a pool of meritorious students from the economically backward and deprived sections, girl students and family of first-generation learners in academic domain, locate them and provide them with possible support and progress them towards better sustenance.

Provide the weblink of the institution

8. Future Plans of Actions for Next Academic Year

Future Plans: 1. Continued proper implementation of CBCS system introduced by the University. 2. Emphasis on Preparation and submission of pending AQARs. 3.

Strengthening of Management Information System in Administration, finance and student support. Students Central Database committee formed for proper management of Students 'data. 8. Remedial classes to be incorporated in the routine. Mentoring and tutorials to be properly documented. 4. Computer literacy and training programme for non-teaching staff was proposed 5. To emphasize the completion of construction maintenance work of the Annex Building. 6. To complete all pending CAS cases.